



To Whom It May Concern:

Please review this form and add it to my employment file. Citing the following statutes and protections, I will not be required to receive the Covid-19 injection:

Per the **Civil Immunities (745 ILCS 70/) Health Care Right of Conscience Act¹:**

“It is the public policy of the State of Illinois to respect and protect the right of conscience of all persons who refuse to obtain, receive or accept, or who are engaged in, the delivery of, arrangement for, or payment of health care services and medical care whether acting individually, corporately, or in association with other persons; and to prohibit all forms of discrimination, disqualification, coercion, disability or imposition of liability upon such persons or entities by reason of their refusing to act contrary to their conscience or conscientious convictions in providing, paying for, or refusing to obtain, receive, accept, deliver, pay for, or arrange for the payment of health care services and medical care.” The SB1169 amendment does not affect the ability to cite this act by the citizenry nor does it prohibit due process that may determine the application of this act in protecting the rights of Illinois citizens.

Per the **FEMA Civil Rights Bulletin²:**

“Rights laws and legal authorities remain in effect, and cannot be waived, during COVID-19, Executive Orders, [or during] other disasters.”

I affirm these expectations alongside the laws, regulations, and constitution of Illinois and the United States of America. I also affirm my compliance with mitigation strategies such as facial masking and voluntary Covid-19 viral testing. Any questions or concerns regarding this notice and its stipulations are welcome in writing.

Regards,

_____ (Employee signature and date)

_____ (Employee printed name)

¹ <https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=2082&ChapterID=58>

² https://www.fema.gov/sites/default/files/2020-07/fema_ensuring-civil-rights-during-covid-19-response.pdf